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KEYSTONE ENVIRONMENTAL LTD. NAMED ONE OF CANADA'S TOP SMALL AND MEDIUM EMPLOYERS FOR SECOND CONSECUTIVE YEAR

Burnaby, BC: – Keystone Environmental Ltd., the go to environmental consulting firm, announced today that it has once again been named one of Canada's Top Small & Medium Employers by Mediacorp Canada Inc., for the second year in a row.

We are grateful to not only receive this prestigious award once, but to receive it two years in a row is an incredible honour," said Raminder Grewal, President of Keystone Environmental. "Receiving this acknowledgement again is due in part to our employees who play a big part in our success. We are grateful to each one of our incredible employees, whose hard work, dedication and loyalty has resulted in greater collaboration and consultation allowing Keystone Environmental to evolve and continuously improve the whole organization."

Keystone Environmental was selected as one of Canada's Top Small & Medium Employers for 2019 because:

- Burnaby-based Keystone Environmental is growing at an incredible pace, adding 16 new full-time positions in the past year (a year-over-year workforce increase of 20 per cent)
- Keystone Environmental keeps employees engaged through a number of social events and celebrations throughout the year, including a Christmas dinner and dance, a company picnic in the summer, mini golf tournaments and staff appreciation lunches
- Keystone Environmental offers a variety of financial benefits including, year-end profit sharing / performance bonuses for all employees, RRSP Matching program and generous employee referral bonuses of up to \$2,000

Having a career at Keystone Environmental is more than just about working hard for our clients and the environment; it's about personal development as well as professional development. Keystone Environmental has enjoyed many years of growth and continues to expand its client base and service offerings in addition to developing annual career development goals for each employee, we are committed to the success and career growth of the company and its employees.

Canada's Top Small & Medium Employers is an editorial competition that recognizes the small and medium enterprises (SMEs) that offer the nation's best workplaces and forward-thinking human resources policies. Employers were evaluated by the editors at Canada's Top 100 Employers using the same criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The full list of winners and the editors' detailed reasons for selection were released this morning at: <http://www.canadastop100.com/sme>

About Keystone Environmental Ltd.: Keystone Environmental Ltd. is a leading environmental consulting firm, located in Burnaby, British Columbia, specializing in Environmental Engineering, Environmental Assessment, Professional Biology and Contaminated Sites. For over 30 years, we have worked with both the Private and Public Sector, assisting our clients in solving their environmental concerns and challenges. For more information, please visit www.keystoneenvironmental.ca

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