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## KEYSTONE ENVIRONMENTAL LTD. NAMED ONE OF CANADA'S TOP SMALL AND MEDIUM EMPLOYERS FOR THIRD CONSECUTIVE YEAR

Burnaby, BC: Keystone Environmental Ltd., the go to environmental consulting firm, announced today that it has once again been named one of Canada's Top Small & Medium Employers by Mediacorp Canada Inc., for the third year in a row.

We are grateful to not only receive this prestigious award once, but to receive it three years in a row is an incredible honour," said Raminder Grewal, President of Keystone Environmental. "The timing of this acknowledgement, with the current state of the world, reminds us what an integral part our employees play in our continued success. We are grateful to each one of our incredible employees, whose hard work, dedication and loyalty has allowed Keystone Environmental to continue to evolve and improve how we work with each other and serve our clients, which is even more apparent as we work together to overcome the current obstacles we are facing.

Keystone Environmental was selected as one of Canada's Top Small & Medium Employers in 2020 because:

- Burnaby-based Keystone Environmental is growing at an incredible pace, adding 16 new full-time positions in the past year (a year-over-year workforce increase of 20 per cent)
- Keystone Environmental keeps employees engaged through a number of social events and celebrations throughout the year, including a Christmas dinner and dance, a company picnic in the summer, mini golf tournaments and staff appreciation lunches
- Keystone Environmental offers a variety of financial benefits including, year-end profit sharing / performance bonuses for all employees, RRSP Matching program and generous employee referral bonuses of up to \$2,000

Canada's Top Small & Medium Employers is an editorial competition that recognizes the small and medium enterprises (SMEs) that offer the nation's best workplaces and forward-thinking human resources policies. Employers were evaluated by the editors at Canada's Top 100 Employers using the same criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The full list of winners and the editors' detailed reasons for selection were released this morning at: <http://www.canadastop100.com/sme>

**About Keystone Environmental Ltd.:** Keystone Environmental Ltd. is a leading environmental consulting firm, located in Burnaby, British Columbia, specializing in Environmental Engineering, Environmental Assessment, Professional Biology and Contaminated Sites. For over 30 years, we have worked with both the Private and Public Sector, assisting our clients in solving their environmental concerns and challenges. For more information, please visit [www.keystoneenvironmental.ca](http://www.keystoneenvironmental.ca) ###

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